

**SUPERINTENDENT**

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BELLEVUE COMETS
COMMUNITY SCHOOL DISTRICT

Bellevue Community Schools 2023-2024 School Year

Registration Information for the 2023-2024 School Year

- When:** Monday, July 31 and Tuesday, August 1 2023
10:00 AM - 7:00 PM
- Where:** Bellevue MS/HS Commons Area for all grades PK-12
- Requirements:** In order for students to receive their schedules (MS/HS) and room assignments (elementary), a parent must be present at Registration to pay all fees (Instructional Materials, Lunch, and Computer Fees for Grades 6-12)
- Instructional Material Fees:** \$85.00 High School
\$75.00 Middle School
\$70.00 Upper Elementary Grades (3-5)
\$65.00 Lower Elementary Grades (K-2)
\$45.00 Transitional Kindergarten (TK)
**If your family qualifies for free or reduced-priced meals, please talk to the registration staff about reduced Instructional Materials Fees*
- Pre-School** 4-year old preschool is free for all students, while 3-year Preschool will have a fee of \$400/semester.
- Computers:** Computer Distribution will also take place during these Same times for students in grades 6-12, and the cost for this fee is \$55.
- Other:** Athletic admission passes will also be for sale at this time, along with other Comet materials and school information.

First Day of School

The 2022-2023 school year will begin for new teachers on Tuesday, August 15, with all other teachers and staff members in the district beginning on Wednesday, August 16. Student start dates are listed below:

- **Wednesday, August 23 - Students in Grades TK-12 and 4-year old preschool (3-year old preschool will begin on Thursday, August 24)**

Office Hours

Beginning August 7, 2023, the Bellevue Elementary Office and the Bellevue Middle/High School will be open from 7:30-3:45, while both will be closed from 12:00 to 1:00 PM each day. At this time, parents may stop in for any additional registration needs, for the payment of Instructional Materials Fees, and for the deposit of money into breakfast or lunch accounts. Parents may also contact the school to arrange a time to meet during the week of August 7.

Normal School Day Hours

- Classes will begin at 8:15 A.M. at Bellevue Elementary and they will dismiss at 3:10 P.M.
- Classes will begin at 8:15 A.M. at Bellevue Middle/High School and will dismiss at 3:20 PM.

"Unpack Your Backpack DAY" at Bellevue Elementary on Thursday, August 18

All elementary PK-5 students and their parents are invited to attend "Unpack Your Backpack Day" at the Bellevue Elementary School Monday, August 21 from 5:30-7:00 PM. This is an opportunity for parents and students to meet their teacher and visit their classroom, along with bringing their backpacks/supplies to the school before the first day of school.

Bellevue Middle School and High School Orientation on Monday, August 21

In order to allow for a smooth transition for students to Bellevue Middle School and High School, the following informational orientation sessions will be held for students and parents to allow for general information to be shared and for questions to be asked by both parents and students.

- Bellevue MS Orientation (All incoming 6th-grade students and all new MS students to the district) - 6:00 PM in the Bellevue MS/HS Main Gym
- Bellevue HS Orientation (Incoming 9th-Grade students and all new HS students to the district) - 6:30 PM in the Bellevue MS/HS Main Gym

In addition, during these times any students in grades 6-12 may bring their backpacks and other supplies to the school.

1:1 Chromebook Distribution - All Students Grades 6-12

All students in grades 6-12 at the Bellevue Community Schools will receive a Chromebook or Macbook for the 2023-2024 school year during registration times (Grades 11-12 will receive a Macbook, while students in grades 6-10 will receive a Chromebook).

Policy Handbooks for the computers are available online at the school website (www.bellevue.k12.ia.us) and at registration on July 31 & August 1

It is expected that the general information for safety, the basics of the computer, set up of the computer, etc. will take approximately 10 minutes for students in grades 6-12.

Students will be allowed to take the computer home with them at registration times each day if they fulfill registration requirements.

Students who are not able to attend registration with their parent(s) may pick up the computer on their own at some other time during the normal registration hours if the parent at registration has signed the 1:1 agreement on the general information sheet.

If parents do not wish to have their child take their computer home at night they do NOT have to pick a computer up, but it is encouraged the parent and the student stop by to have a computer assigned to them to use during the normal school day. If computers are left at school they will be turned into a designated location each night and electrically charged for the next day when the student will pick it up. The cost for each student taking a computer home for the entire school year is \$55.

In order to receive a computer:

- Students must be officially registered for the 2023-2024 school year
- ALL students must have a 1:1 agreement signed on the general information sheet at registration by their parents and the student.
- The Cooperative Insurance Agreement fee of \$55 is paid.

Athletic Practices

The State Associations govern practice schedules for students involved in extracurricular activities. Beginning Practice Schedules for this school year are as follows:

- HS Football - Monday, August 7
- HS Volleyball - Monday, August 7
- HS Cross Country (Boys and Girls) - Monday, August 7
- MS Cross Country (Boys and Girls) - Wednesday, August 23 after school at MS/HS
- MS Football - Wednesday, August 23 after school at MS/HS
- MS Volleyball - Monday, August 21 & 22 open gym (time TBD; Official practice starts on Wednesday, August 23 after school at MS/HS)

Students must have a current physical form, a signed Concussion Awareness Release Form, and a Health and Injury Information Card and Consent for Medical Treatment Form before they will be allowed to participate (state requirement). These forms are available on the district's website or at registration. Students also need to be covered by medical insurance.

- Sports Physical Form
<https://static1.squarespace.com/static/56c36460b09f955575e09585/t/596510ea6b8f5b27985b9878/1499795690258/Physical+Form.pdf>
- Health and Injury Info. Card & Consent for Medical Treatment Form
https://www.iahsaa.org/wp-content/uploads/2013/08/Health_Injury_Information_Card_Single_Page1.pdf
- Concussion Form
<https://static1.squarespace.com/static/56c36460b09f955575e09585/t/5964ffd71b631b9e66df35e2/1499791319920/Heads+Up+Concussion+Fact+Sheet.pdf>

Please contact the MS/HS office with any questions.

The Mission of the Bellevue Community School District

The Bellevue Community School District stresses active student engagement in learning through multiple learning opportunities for student success and interest, and is signified by the district Mission Statement:

"We believe real-world learning opportunities build passionate and engaging experiences for student success in life."

Parental Involvement

Parental involvement is an important component in a student's success in school. The board encourages parents to become involved in their child's education to ensure academic success. The board will involve parents in the Title I Program and involve parents in the operation of the school through the School Improvement Advisory Committee. If you are interested in being involved, contact the building principal where your child attends.

Regulations

State and Federal regulations mandate that certain information be made available to the public concerning specific policies governed by these agencies. The statements concerning the position of the Bellevue Community School District are as follows:

Child Abuse

Anyone with knowledge of a child who has been abused by a Bellevue Community School employee should contact the primary investigator or his/her alternate.

At the Middle/High School:

Jeff Recker, Principal	872-4001 (Press 1)
Alternate, Jeanette Hartung-Schroeder	872-4003 (Press 2)

At the Elementary:

Jeanette Hartung-Schroeder, Principal	872-4003 (Press 2)
Alternate, Jeff Recker	872-4001 (Press 1)

Asbestos

The buildings of the Bellevue Community School System: Bellevue Elementary, Bellevue Middle School, and Bellevue High School are free of asbestos.

Title IX

It is the policy of the Bellevue Community School District not to discriminate on the basis of race, color, creed, gender identity, marital status, sex, sexual orientation, national origin, religion, age, disability, and socioeconomic status in its education programs, activities or employment policies as required by Title VI and VII of the 1964 Civil Rights Act, Title IX of the 1972 Education Amendments, and the Federal Rehabilitation Act of 1973.

Inquiries or complaints regarding compliance with Title IX or Title VI may be directed to the Superintendent at the Bellevue Community Administration Office located at 1601 State Street, Bellevue, Iowa; Phone: 872-4001 (Press 4).

Special Education and Other Assistance

The school district will provide special education programs to those in need of special education. If the Bellevue Community School District has reason to believe that a student is handicapped and does not qualify for special education, it will evaluate that student, (with parental consent), to determine if the student is handicapped. If that student is handicapped, the district will provide an appropriate educational plan for that student.

Open Enrollment

Parents considering the use of the open enrollment option to enroll their children in another public school district in the state of Iowa should be aware that they must complete an Open Enrollment Form and submit it to the resident district and the district they wish to attend prior to enrolling in another school district.

Open Enrollment & Transportation Assistance Income Eligibility Guidelines

Transportation for open-enrolled students is normally the responsibility of the parent. Transportation assistance is available to those families that fall within the following guidelines:

Persons in Household/Family	Yearly Income	Monthly Income	Twice Per Month Income	Every Two Weeks Income	Weekly Income
1	\$27,180	\$2,265	\$1,133	\$1,045	\$566
2	\$36,620	\$3,052	\$1,526	\$1,408	\$763
3	\$46,060	\$3,838	\$1,919	\$1,772	\$960
4	\$55,500	\$4,625	\$2,313	\$2,135	\$1,156
5	\$64,940	\$5,412	\$2,706	\$2,498	\$1,353
6	\$74,380	\$6,198	\$3,099	\$2,861	\$1,550
7	\$83,820	\$6,985	\$3,493	\$3,224	\$1,746
8	\$93,260	\$7,772	\$3,886	\$3,587	\$1,943
For each additional family member (if more than 8), add:	\$4,720	\$393	\$197	\$182	\$98

*These guidelines reflect the revisions made in the [federal poverty guidelines](#) that are effective for July 1, 2022, through June 30, 2023. *These guidelines are DIFFERENT from the guidelines for free and reduced fees.*

Definition of Income: "Income" means income before any deductions such as income taxes, social security taxes, insurance premiums, charitable contributions and bonds. It includes the following:

- Monetary compensations for services, including wages, salary, commissions or fees
- Net income from nonfarm self-employment
- Social security
- Dividends or interest on savings or bonds or income from estates or trusts
- Net rental income

- Public assistance or welfare payments
- Unemployment compensation
- Government civilian employee or military retirement, or pensions or veterans payments
- Private pensions or annuities
- Alimony or child support payments
- Regular contributions from persons not living in the household
- Net royalties
- Other cash income, including income from farming. Other cash income would include cash amounts received or withdrawn from any source including savings, investments, trust accounts, and other resources. Income does not include any income or benefits received under any Federal programs that are excluded from consideration as income by any legislation prohibition.

Open Enrollment & Athletic Eligibility

Students may request to enroll into another school district at any time during the school year. The district to which the student wishes to open enroll may refuse the enrollment request based on insufficient space as defined in the receiving districts' school board policy.

Parents/guardians of open-enrolled students whose income falls below 200% of the federal poverty guidelines are eligible for transportation assistance. This may be in the form of actual transportation or in the form of a cash stipend.

Restrictions on participation in interscholastic athletic contests and competitions - A pupil who transfers school districts under open enrollment in any of the grades 9 - 12 shall not be eligible to participate in varsity interscholastic contests and competitions during the first 90 school days of the transfer. Some, but not all, exceptions to this general rule of ineligibility for most years are as follows:

- The sending district does not offer the sport in question.
- The sending district was dissolved and merged with one or more other districts.
- The sending district whole grade shares with another district for the student's grade level.
- Before making the open enrollment request, the student has attended the receiving district for at least one year either by paying tuition or under a sharing agreement.

Family Rights and Privacy Act of 1974 - Release of Information

The following information may be released to the public in regard to any individual student of the school district as necessity or desirability arises: Name, address, telephone listing, email address, date and place of birth, major field of study, participation in officially recognized activities and sports, weight and height of members on athletic teams, dates of attendance, degrees, and awards received, the most recent previous school or institution attended by the student, photograph and other likenesses, and other similar information. Any student, parent, or guardian not wanting this information released to the public, must make an objection in writing to the building principal, or other persons in charge of the school in which the student is attending. It is required that this objection be renewed in writing at the beginning of each school year.

Waivers

The board recognizes that while certain fees charged to students are appropriate and authorized, certain students and their families are not financially able to pay the fees. The school district will grant either full waivers, partial waivers, or temporary waivers depending upon the circumstances and the student or student's parents' ability to meet the financial criteria. Contact school offices for details.

NCLB Release of Information - Military

(1) Access to Student Recruiting Information - Notwithstanding section 444(a)(5)(B) of the General Education Provisions Act and except as provided in paragraph (2), each local educational agency receiving assistance under this Act shall provide, on a request made by military recruiters or an institution of higher education, access to secondary school students names, addresses, and telephone listings.

(2) Consent - A secondary school student or the parent of the student may request that the student's name, address, and telephone listing described in paragraph (1) not be released without prior written parental consent, and the local educational agency or private school shall notify parents of the option to make a request and shall comply with any request.

(3) Request in Writing - Any request that the student's name, address, and telephone listing described in paragraph (1) not be released without prior written parental consent, must be in writing, signed, and dated. A written request may come in at any time during the school year and will remain in force until the end of that school year. The request must be renewed each school year.

Athletic/Music/Speech Eligibility - Academics **(No Pass - No Play)**

Students desiring to participate in high school athletics must receive credit in all subjects they are enrolled in during the current and/or prior semester based on state requirements. The student must pass all subjects and make adequate progress toward graduation to remain eligible. If not passing all subjects at the end of the semester, the student is ineligible for a period of 30 calendar days in the current or next interscholastic athletic event in which the student is a participant.

The same eligibility requirements apply to music and/or speech participants.

Searches

It is the desire of the Bellevue Community School System to maintain a safe and orderly environment. Students and parents need to know that lockers and desks are not considered "protected student areas", worthy of an expectation of privacy by the student. The school may conduct periodic inspection of lockers, desks, or other facilities belonging to the school and provided to students as a convenience; if there is a reasonable suspicion of a criminal or school rule violation which may be dealt with by an inspection. The school will comply with the Iowa Search Law.

Periodically, in conjunction with law enforcement officials, the school district will conduct canine maintenance searches. Student lockers, desks, the parking lot, and other storage areas owned by the school district and used by students can and will be inspected. Trained law enforcement officials will conduct these inspections.

School authorities may seize any illegal, unauthorized or contraband materials discovered in the search. Possession of such materials will be grounds for disciplinary action including suspension or expulsion and may be reported to local law enforcement officials.

The school board believes that illegal, unauthorized or contraband materials cause material and substantial disruption to the school environment or present a threat to the health and safety of students, employees, or visitors on the school district premises or property within the jurisdiction of the school district.

Athletic Event Admission Prices

The Bellevue Schools will be charging the following prices for sporting events:

<u>Sport</u>	<u>Adult</u>	<u>Student</u>
Volleyball*	\$6.00	\$6.00
Varsity Basketball*	\$6.00	\$6.00
High School Track	\$6.00	\$6.00
Varsity Football**	\$5.00	\$5.00
HS Bowling	\$6.00	\$6.00
JV Football	\$3.00	\$3.00
JV Basketball (w/ Varsity game)*	\$6.00	\$6.00
JV events individually*	\$3.00	\$2.00
Varsity Baseball/Softball*	\$6.00	\$6.00
JV Baseball/Softball*	\$6.00	\$6.00
MS FB, VB, BB*	\$4.00	\$1.00
MS Track*	\$4.00	\$1.00
MS Softball*	\$4.00	\$1.00
MS Baseball*	\$4.00	\$1.00
Golf & Cross Country	No Charge	No Charge

*River Valley Conference Guidelines

**District Football Membership Guidelines

Activity Passes

The Bellevue Schools offer discounted passes for families and individuals to purchase that can be used for home games only. These passes cannot be used for post-season tournament games, home or away. Passes can be purchased at the superintendent's office during regular business hours.

Family Passes

Good for all home athletic events for the current school year. Issued to parents and students (PK-12) enrolled in our school system. The cost is \$240

Students who have graduated from high school are considered adults and may not enter on a family pass.

Student Pass

A pass for students (PK-12) enrolled in the school district. This entitles the student to attend all home athletic events at no charge with this pass for the current school year. The cost is \$75.

Adult Pass

Good for all home athletic events for the current school year. Issued to any parent or adult. The cost is \$100.

Punch Card (10 events)

This is valid for all home athletic events for the current school year. It will admit an adult to any ten (10) athletic events for a reduced price. This ticket will be punched each time that it is used. The cost is \$45.

Senior Citizen Pass

Good for all home athletic events. Issued to any adult 62 years of age or older and is good for life. The cost for this pass is a one-time fee of \$10.00.

School Breakfast & Lunch Prices

Grade Level Daily Cost

Breakfast

Pre K-12 \$1.75
Adult \$2.25

Lunch

Pre K-5 \$2.85
Lunch 6-12 \$2.90
Adult \$4.85 (also includes additional student meals)
Extra Main \$1.80

Milk Only

Pre K-12 \$0.40

Free/Reduced Breakfast & Lunch

If your total household income is within the Income Eligibility Guidelines, your children may be eligible for either free or reduced-price meals. Any students who bring their own cold/sack lunch may purchase milk for \$0.40 based on federal nutrition guidelines. A qualifying family must apply each year. The information you provide will be treated confidentially and will be used only for eligibility determinations and verification of data. If you have any questions or need assistance in filling out the application form (available at the school offices) Please contact:

Jeff Recker
Middle School/High School Principal
Phone: 872-4001 (Press 1)

or

Jeanette Hartung-Schroeder
Elementary School Principal
Phone: 872-4003 (Press 2)

Public Release

Public Release for Schools Operating the National School Lunch and Breakfast Program

The Iowa Department of Education, Bureau of Nutrition and Health Services, has finalized its policy for free and reduced price meals for students unable to pay the full price of meals served under the National School Lunch Program, School Breakfast Program, Special Milk Program and the Afterschool Care Snack Program.

State and Local school officials have adopted the following family size and income criteria for determining eligibility:

INCOME ELIGIBILITY GUIDELINES (Effective 7-1-2023)

Household Size	Free Meals					Reduced Price Meals				
	Yearly	Monthly	Twice a Month	Every two weeks	Weekly	Yearly	Monthly	Twice a Month	Every two weeks	Weekly
1	18,954	1,580	790	729	365	26,973	2,248	1,124	1,038	519
2	25,636	2,137	1,069	986	493	36,482	3,041	1,521	1,404	702
3	32,318	2,694	1,347	1,243	622	45,991	3,833	1,917	1,769	885
4	39,000	3,250	1,625	1,500	750	55,500	4,625	2,313	2,135	1,068
5	45,682	3,807	1,904	1,757	879	65,009	5,418	2,709	2,501	1,251
6	52,364	4,364	2,182	2,014	1,007	74,518	6,210	3,105	2,867	1,434
7	59,046	4,921	2,461	2,271	1,136	84,027	7,003	3,502	3,232	1,616
8	65,728	5,478	2,739	2,528	1,264	93,536	7,795	3,898	3,598	1,799
For each additional family member add:	6,682	557	279	257	129	9,509	793	397	366	183

Households may be eligible for free or reduced-price meal benefits one of four ways

1. Households whose income is at or below the levels shown are eligible for reduced price meals or free meals, if they complete an application for free and reduced price school meals/milk. Households may complete one application listing all children and return it to your student's school. When completing an application, only the last four digits of the social security number of the household's primary wage earner or another adult household member is needed.
2. Supplemental Nutrition Assistance Program (SNAP) households, students receiving benefits under the Family Investment Program (FIP) and students in a few specific Medicaid programs are eligible for free or reduced price meals. Most students from SNAP and FIP households will be qualified for free meals automatically. These households will receive a letter from their student's schools notifying them of their benefits. Households that receive a letter from the school need to do nothing more for their student(s) to receive free or reduced price meals. No further application is necessary. If any students were not listed on the notice of eligibility, the household should contact the school to have free or reduced price meal benefits extended to them. If you feel you

would qualify for free meal benefits and received notification qualifying for reduced price benefits, complete an application for free and reduced price meals. Households must contact the school if they choose to decline meal benefits.

3. Some SNAP and FIP households will receive a letter from the Iowa Department of Health and Human Services (DHHS) which will qualify the children listed on the letter for free meals. Parents must take this letter to the student's school to receive free meals.

4. SNAP or FIP households receiving benefits that do not receive a letter from DHHS must complete an application with the abbreviated information as indicated on the application and instructions, for their students to receive free meals. When the application lists an assistance program's case number for any household member, eligibility for free benefits is extended to all students in a household.

Eligibility from the previous year will continue within the same school for up to 30 operating days into the new school year. When the carryover period ends, unless the household is notified that their students are directly certified or the household submits an application that is approved, the students must pay full price for school meals and the school will not send a reminder or a notice of expired eligibility. An application cannot be approved unless complete eligibility information is submitted. Applications may be submitted at any time during the year. If a family member becomes unemployed the family should contact the school to complete an application. Households notified of their student's eligibility must contact the school if the household chooses to decline the free meal benefits.

Foster children are eligible for free meal benefits. Some foster students will be qualified for free meals automatically through the state direct certification process. Their host family will receive notification of these benefits. Families that receive this notification from the school need to do nothing more for their foster students to receive free meals. If a family has foster students living with them and does not receive notification and wishes to apply for such meals, instructions for making application for such students are contained on the application form. A foster student may be included as a member of the foster family if the foster family chooses to also apply for benefits for other students. Including students in foster care as household members may help other students in the household qualify for benefits. If the foster family is not eligible for free or reduced price meal benefits, it does not prevent a foster student from receiving benefits. Special Supplement Nutrition Program for Women, Infants, and Children (WIC) participants may be eligible for free or reduced price meals based on a completed application.

When known by the school, households will be notified of any child eligible for free meals if the children are enrolled in the Head Start/Even Start program or are considered homeless, migrant or runaway. If any children are not listed on the notice of eligibility, contact the school for assistance in receiving benefits. If households are dissatisfied with the application approval done by the officials, they may make a formal appeal either orally or in writing to the school's designated hearing official. The policy statement on file at the school contains an outline of the hearing procedure. School officials may verify the information in the application, and that deliberate misrepresentation of information may subject the applicant to prosecution under applicable state and federal criminal statutes. Households should contact their local school for additional information.

There will be no discrimination against individuals with Limited English Proficiency (LEP) in the school meal programs.

Nondiscrimination Statement: This explains what to do if you believe you have been treated unfairly.

USDA Nondiscrimination Statement

In accordance with federal civil rights law and U.S. Department of Agriculture (USDA) civil rights regulations and policies, this institution is prohibited from discriminating on the basis of race, color, national origin, sex (including gender identity and sexual orientation), disability, age, or reprisal or retaliation for prior civil rights activity.

Program information may be made available in languages other than English. Persons with disabilities who require alternative means of communication to obtain program information (e.g., Braille, large print, audiotape, American Sign Language), should contact the responsible state or local agency that administers the program or USDA's TARGET Center at (202) 720-2600 (voice and TTY) or contact USDA through the Federal Relay Service at (800) 877-8339.

To file a program discrimination complaint, a Complainant should complete a Form AD-3027, USDA Program Discrimination Complaint Form which can be obtained online at: <https://www.usda.gov/sites/default/files/documents/USDA-OASCR%20P-Complaint-Form-0508-0002-508-11-28-17Fax2Mail.pdf>, from any USDA office, by calling (866) 632-9992, or by writing a letter addressed to USDA. The letter must contain the complainant's name, address, telephone number, and a written description of the alleged discriminatory action in sufficient detail to inform the Assistant Secretary for Civil Rights (ASCR) about the nature and date of an alleged civil rights violation. The completed AD-3027 form or letter must be submitted to USDA by:

1. **mail:**

U.S. Department of Agriculture
Office of the Assistant Secretary for Civil Rights
1400 Independence Avenue, SW
Washington, D.C. 20250-9410; or

2. **fax:** (833) 256-1665 or (202) 690-7442; or

3. **email:** program.intake@usda.gov

This institution is an equal opportunity provider.

Declaración de no Discriminación del Departamento de Agricultura de los Estados Unidos

Iowa Nondiscrimination Notice. "It is the policy of this CNP provider not to discriminate on the basis of race, creed, color, sex, sexual orientation, gender identity, national origin, disability, age, or religion in its programs, activities, or employment practices as required by the Iowa Code section 216.6, 216.7, and 216.9. If you have questions or grievances related to compliance with this policy by this CNP Provider, please contact the Iowa Civil Rights Commission, Grimes State Office building, 400 E. 14th St. Des Moines, IA 50319-1004; phone number 515-281-4121, 800-457-4416; website: <https://icrc.iowa.gov/>."

Bellevue Community School District Non-Discrimination Statement

The Bellevue Community School District provides equal opportunity in programs provided to all students regardless of race, color, creed, gender identity, marital status, sex, sexual orientation, national origin, religion, age, disability, or socioeconomic status.

The Bellevue Community School District offers career and technical programs in the following service areas: Agricultural Education, Business Education, Family and Consumer Sciences Education, and Industrial Education. It is the policy of the Bellevue Community School District not to discriminate on the basis of race, color, creed, gender identity, marital status, sex, sexual orientation, national origin, religion, age, disability, or socioeconomic status in its educational programs and its employment practices. There is a grievance procedure for processing complaints of discrimination. If you have questions or a grievance related to this policy please contact the district's Equity Coordinators: Jeff Recker (Bellevue MS/HS Principal), 1601 State Street, Bellevue, Iowa 52031, Phone-563.872.4001; Email: jeffrecker@bellevue.k12.ia.us; or Jeanette Hartung-Schroeder (Bellevue Elementary Principal) 100 South 3rd Street, Bellevue, Iowa 52031, Phone-563.872.4001; Email: jeanettehartung-schroeder@bellevue.k12.ia.us